



P3I SUPPLIER DIVERSITY PROGRAM

Our Commitment

P3I, Incorporated (P3I) remains committed to a culture of diversity that reflects the communities in which we live and do business. Our goal is to foster an environment that enables and encourages all members of a diverse workforce to contribute their full potential to help us achieve business goals and deliver customer service excellence. We are focusing on the following areas: Leadership commitment, workforce representation, employee awareness, supplier diversity, customer feedback and corporate citizenship.

To support our mission, we will aggressively promote an understanding of individual differences, including, but not limited to, age, gender, race, religion, ethnicity, disability, sexual orientation and family circumstances.

P3I implemented our Supplier Diversity Program to demonstrate and enhance our longstanding commitment to support minority, women-owned and disadvantaged business enterprises within the communities we serve. This Program enables us to extended procurement opportunities to qualified businesses that can help us fulfill the needs and expectations of our customers and meet competitive business challenges. We currently have offices throughout the United States and are actively seeking new minority suppliers to fulfill several areas of service. Our Small Business Liaison Officer administers the program.

Diverse Supplier Qualifications

P3I seeks the best quality, value and service, at the best cost, from all of our suppliers. It is our desire to select the supplier who delivers the best overall value; value that consists of quality products, professional services, competitive pricing, and continuous and proactive support of products and services.

We are committed to actively seeking products and services from minority, women, physically challenged, and veteran owned business, as well as small and HUB Zone located businesses. We strive to enhance our supplier base to reflect the markets we service.

Areas We Are In Need Of Products and Services:

• Systems Engineering	• Professional Services
• IT Network Support	• DoD Acquisition Management
• IT Security	• Program/Project Management
• Web Development & Design	• OEM Hardware & Software
• Process Improvement Consulting	• Logistics Engineering

Certification Requirements

P31 requires validation of a supplier's diverse status for participation in our Supplier Diversity Program. Certification documents from the following qualified agencies are acceptable:

<p>National Minority Supplier Development Council (NMSDC) http://www.nmsdc.org 1040 Avenue of the Americas 2nd Floor New York, NY 10018 (212) 944-2430 phone</p>	<p>National Association of Woman Business Owners (NAWBO) http://www.nawbo.org 8405 Greensboro Drive Suite 800 McLean, VA 22102 1-800-NAWBO</p>
<p>Women's Business Enterprise Council (WBENC) http://www.wbenc.org 1120 Connecticut Ave, NW Suite 950 Washington, DC 20036 (202) 872-5515 phone</p>	<p>United States Small Business Administration (SBA) http://www.sba.gov City, State, or Federal Certification Agencies.</p>

Types of Certifications

1. WBE – Women Business Enterprise / Women Owned
2. MBE – Minority Business Enterprise / Minority Owned
3. SBE – Small Business Enterprise
4. VET – Veteran Business Enterprise / Veteran Owned
5. SDVBE – Service Disabled Veteran Business Enterprise
6. DBE – Disabled Business Enterprise
7. SDB – Small Disadvantaged Business
8. HUB – HubZone Operated Area

Type	Designation	Ownership Definition
WBE	Certified Woman Owned Business	Business that is least 51% owned and operated by a female individual(s) with U.S. citizenship.
MBE	Certified Asian-Indian Owned Business	Business that is at least 51% owned and operated by an Asian Indian American individual(s) with U.S. citizenship. Asian Indian is the ethnicity of an individual whose origins are from India, Pakistan or Bangladesh.
MBE	Certified Hispanic Owned Business	Business that is at least 51% owned and operated by a Hispanic American individual(s) with U.S. citizenship. Hispanic is the ethnicity of an individual whose origins are from any of the Spanish-speaking areas of Latin America or the following regions: Mexico, Central America, South America and the Caribbean Basin.
SBE	Classified Small Business	Business that meets "small" ownership criteria and Business Size Standard for their industry, as defined by the SBA. (See Federal Acquisition Regulation (FAR) Part 19.102 for specific details on number of employees and annual sales to qualify as a Small Business).
VET	Certified Veteran Owned Small Business	Certified Small Business that is at least 51% owned and operated by a Veteran(s) of the U.S. Armed Forces with U.S. citizenship.

SDVBE	Certified Service Disabled Veteran Owned Small Business	Certified Small Business that is at least 51% owned and operated by a Service Disabled Veteran(s) of the U.S. Armed Forces with U.S. citizenship.
SDB	Certified Small Disadvantaged Business (SDB)	SBA Certified Small Business that is least 51% owned and operated by a socially and economically disadvantaged individual(s).
HUB	Certified HUBZone Small Business	SBA Certified Small Business, located in distressed area (Historically Underutilized Business Zone) and is eligible for certain federal contracting opportunities.

Program Registration

Diverse companies that meet the criteria outlined above have an opportunity to apply to deliver products and services to P3I and our customers. To be considered for a contracting opportunity through our Supplier Diversity Program, please complete the following:

1. Provide proof of your company's diverse status, by submitting a copy of your current certificate from one or more qualified agencies listed in the "Certification Requirements" section above.
2. Complete the P3I Vendor Certification Form. ([download from our website](#))
3. Mail or fax copies of your certificate and the Vendor Certification Form to the address below.

P3I cannot guarantee that all diverse suppliers who submit applications will become suppliers to P3I. However we are committed to working with qualified suppliers who fully meet the criteria set in our Supplier Diversity program.

Contact Us

Questions and submissions should be forwarded to:

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 Small Business Liaison Officer
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(The information contained herein is deemed accurate as of January 1, 2008)